



# Fellowship Circle 2021

Fellowship Circle is a 10-week, by application program designed by, with and for Black, Indigenous and women of colour (BIWOC) - this is a tailored program providing small Group Mentorship Circles, Career Learning Labs, and networking opportunities with managers and leaders from the STEM and business fields. This is the impact infographic for AHF's Fellowship Circle Winter and Summer 2021.



**FELLO**

# WS



Participants

**101**



Provinces

**5**



Postsecondary Institutions

**26**



Satisfied with the overall Fellowship Circle program experience



Indicate the overall Fellowship Circle program was a quality experience



Would recommend the Fellowship Circle program to a friend







95%

As a result of the Fellowship Circle, I had access to a supportive and inclusive community where I could bring my whole self

89%

As a result of the Fellowship Circle, I have grown professionally and personally

\*10 point Likert Scale (% of respondents with 8-10 ratings)



## **Sami Sekhon**

**MBA Candidate, UBC Sauder**

*“The opportunity to connect with a community of ambitious BIPOC women from across Canada was something that I had never experienced until the AHF Fellowship. Every week was a new chance to self-reflect and ask tough questions, grow into our personal power and celebrate our success and accomplishments. The mentality of allyship that grew in the Fellowship Circle is something that I will carry with me everywhere I go.”*

**Fellow, Winter 2021**





# Venassa Baptiste

**5th Year Accounting Student, Carleton University**

*“The Accelerate Her Future Fellowship was the perfect program to help me transition from the mindset of a student to a focused young professional! The topics and discussion presented every week challenged me to look inwards and combat the areas of my life I was too comfortable in, and pushed me to work towards a version of myself that balanced my ambitions, relationships, and mental health equally.”*

**Fellow, Winter 2021**

**MENTO**



# RS



Participants

**54**



Provinces

**5**

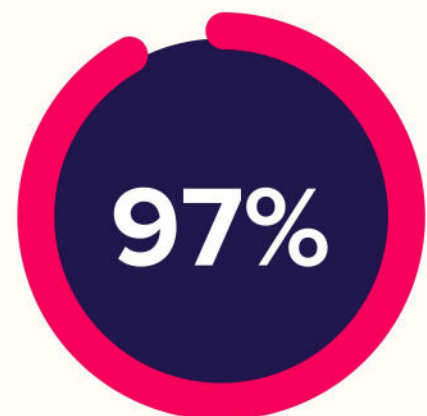


Companies

**39**

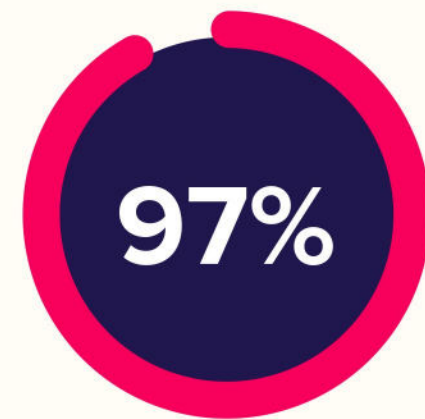


Satisfied with the overall Fellowship Circle program experience

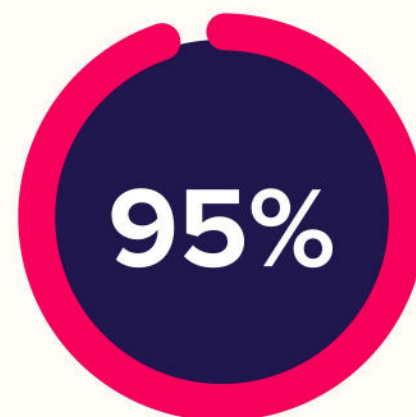


Indicate the overall Fellowship Circle program was a quality experience





Would recommend the Fellowship Circle program to a friend



Developed strategies to be a better ally to Black, Indigenous and racialized women



Better understand the value of mentorship and sponsorship for Black, Indigenous and racialized women

\*10 point Likert Scale (% of respondents with 8-10 ratings)





## **Fatoumata Camara**

**HR Manager, IG Wealth Management**

*“AHF is a much needed program for BIWOC. From the reciprocal mentoring to the learning circles, both Mentors and Fellows are encouraged to learn, share and create a safe environment for workplace systemic changes in the financial industry. I look forward to being a mentor again!”*

**Mentor, Summer 2021**



## **Shilpa Arora**

**General Manager, Canada, DoorDash**

*“The Fellowship Circle takes our deep responsibility for developing and advocating for the early-career BIWOC community head on. Not only did it reinforce how critical allyship and collective strength is, it also unearthed my own vulnerability as a continuously growing professional in a safe environment. If change happens at the pace of trust, this community is supercharging impact!”*

**Mentor, Winter & Summer 2021**



**95%**

of Mentor respondents intend  
to keep in touch with Fellows  
after the program is over

**96%**

of Fellows respondents  
intend to keep in touch with  
other Fellows after the  
program is over





**44**

Speakers

**16**

Learning Labs,  
fireside chats, and  
panels

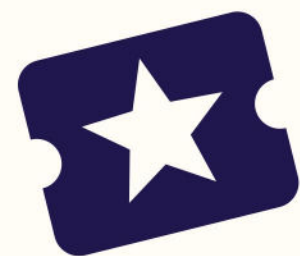
**20**

Women-identifying  
entrepreneurs with  
whom we collaborated



# **Wrap-Up Celebrations & Career Expos**

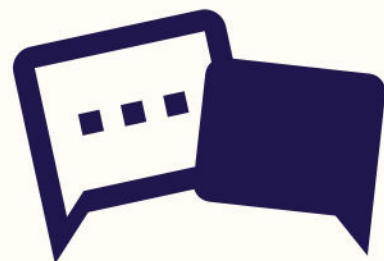




**213**  
Attended



**19**  
Career Expo Booths



**357**  
Career Expo Booth Interactions



**335**  
Networking Meetings



**141**  
Connection Requests



# Thank You to Our Fellowship Circle 2021

## Corporate Partners

**CPP** Investments

**IBM**

**IGM**  
Financial

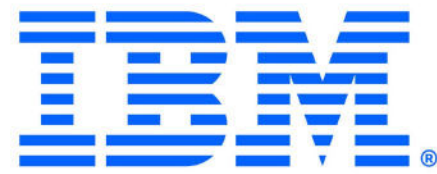
**TWG**  
a Deloitte business

 **shopify**

 **Scotiabank**



# Companies that Have Hired Fellows



# Thank You to Our Interns

**Simran Bakshi • Deborah Eliezer • Shefaly Gunjal**

The AHF team wishes to acknowledge and thank Interns who contributed to our impact analysis and reporting process.





Learn more about our programs and events at [www.accelerateherfuture.com](http://www.accelerateherfuture.com)

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