



Fellowship Circle 2021

Fellowship Circle is a 10-week, by application program designed by, with and for Black, Indigenous and women of colour (BIWOC) - this is a tailored program providing small Group Mentorship Circles, Career Learning Labs, and networking opportunities with managers and leaders from the STEM and business fields. This is the impact infographic for AHF's Fellowship Circle Winter and Summer 2021.



FELLO

WS



Participants

101



Provinces

5



Postsecondary Institutions

26



Satisfied with the overall Fellowship Circle program experience



Indicate the overall Fellowship Circle program was a quality experience



Would recommend the Fellowship Circle program to a friend





As a result of the Fellowship Circle, I had access to a supportive and inclusive community where I could bring my whole self



As a result of the Fellowship Circle, I have grown professionally and personally

*10 point Likert Scale (% of respondents with 8-10 ratings)



Sami Sekhon

MBA Candidate, UBC Sauder

“The opportunity to connect with a community of ambitious BIPOC women from across Canada was something that I had never experienced until the AHF Fellowship. Every week was a new chance to self-reflect and ask tough questions, grow into our personal power and celebrate our success and accomplishments. The mentality of allyship that grew in the Fellowship Circle is something that I will carry with me everywhere I go.”

Fellow, Winter 2021



Venassa Baptiste

5th Year Accounting Student, Carleton University

“The Accelerate Her Future Fellowship was the perfect program to help me transition from the mindset of a student to a focused young professional! The topics and discussion presented every week challenged me to look inwards and combat the areas of my life I was too comfortable in, and pushed me to work towards a version of myself that balanced my ambitions, relationships, and mental health equally.”

Fellow, Winter 2021

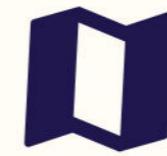
MENTO

RS



Participants

54



Provinces

5



Companies

39

39%
5-10 years of
experience

42%
11-15 years of
experience

19%
16+ years of
experience

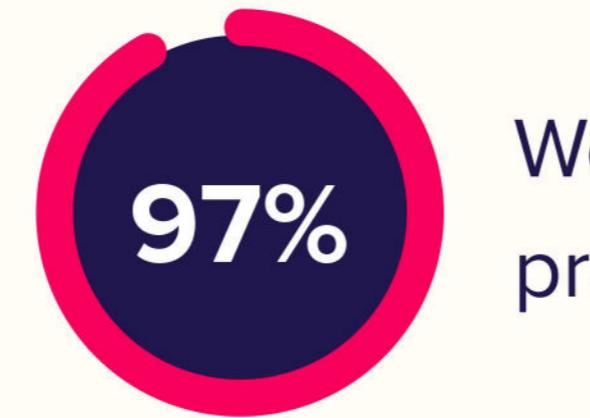
97%

Satisfied with the overall Fellowship Circle
program experience

97%

Indicate the overall Fellowship Circle
program was a quality experience

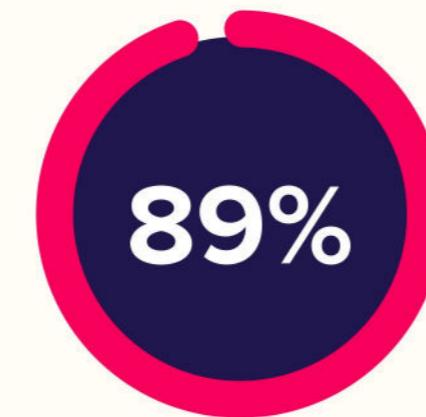




Would recommend the Fellowship Circle program to a friend



Developed strategies to be a better ally to Black, Indigenous and racialized women



Better understand the value of mentorship and sponsorship for Black, Indigenous and racialized women

*10 point Likert Scale (% of respondents with 8-10 ratings)



Fatoumata Camara

HR Manager, IG Wealth Management

“AHF is a much needed program for BIWOC. From the reciprocal mentoring to the learning circles, both Mentors and Fellows are encouraged to learn, share and create a safe environment for workplace systemic changes in the financial industry. I look forward to being a mentor again!”

Mentor, Summer 2021



Shilpa Arora

General Manager, Canada, DoorDash

“The Fellowship Circle takes our deep responsibility for developing and advocating for the early-career BIWOC community head on. Not only did it reinforce how critical allyship and collective strength is, it also unearthed my own vulnerability as a continuously growing professional in a safe environment. If change happens at the pace of trust, this community is supercharging impact!”

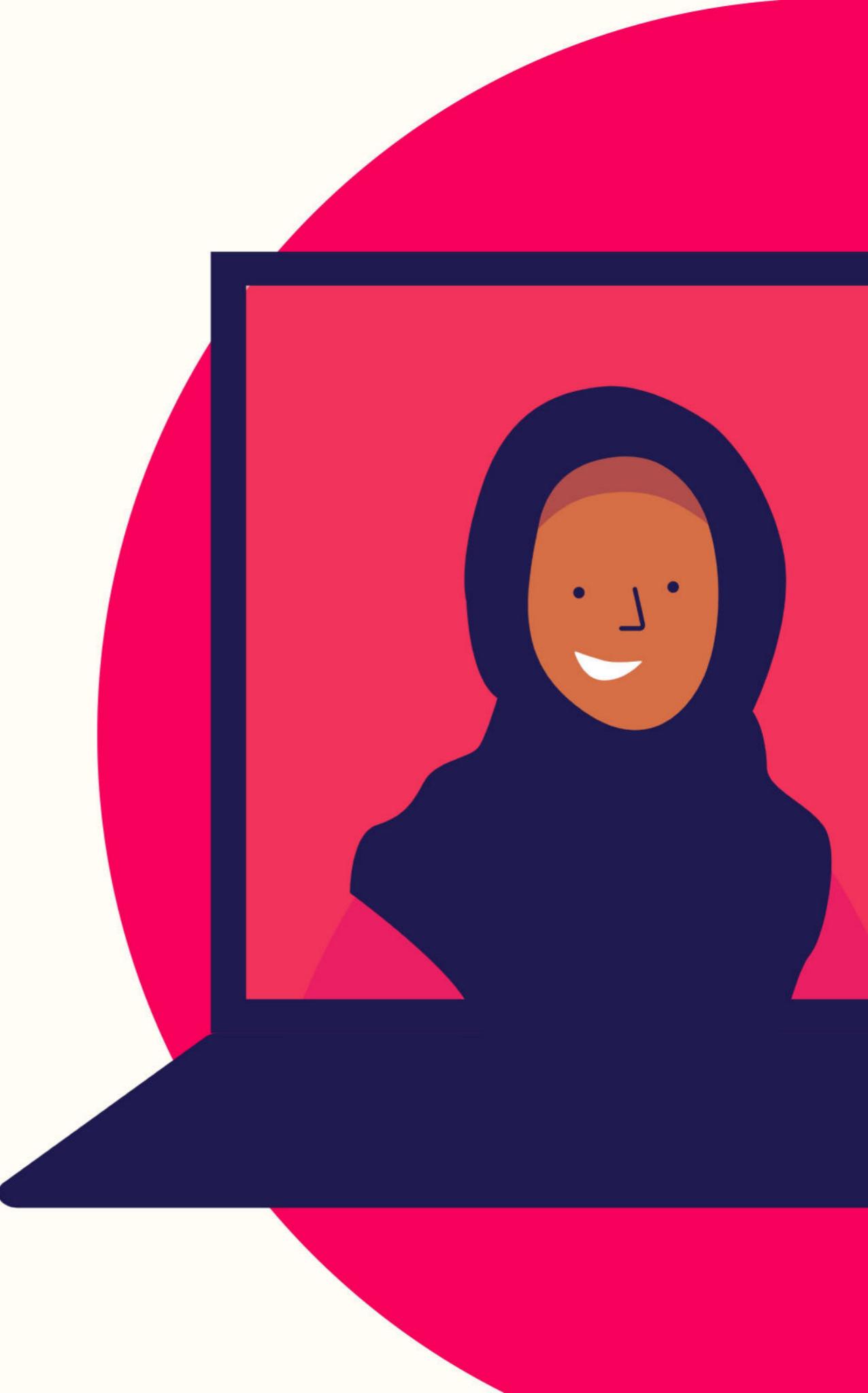
Mentor, Winter & Summer 2021

95%

of Mentor respondents intend
to keep in touch with Fellows
after the program is over

96%

of Fellows respondents
intend to keep in touch with
other Fellows after the
program is over





44

Speakers

16

Learning Labs,
fireside chats, and
panels

20

Women-identifying
entrepreneurs with
whom we collaborated



Wrap-Up Celebrations & Career Expos





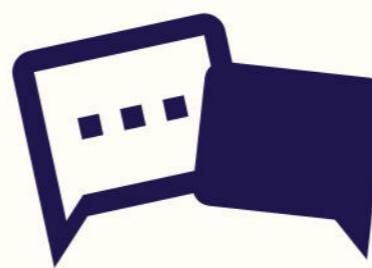
213

Attended



19

Career Expo Booths



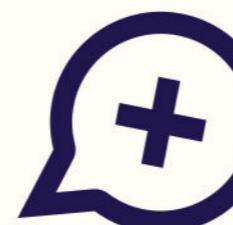
357

Career Expo Booth Interactions



335

Networking Meetings



141

Connection Requests

Thank You to Our Fellowship Circle 2021

Corporate Partners

CPP
Investments

IBM

IGM
Financial

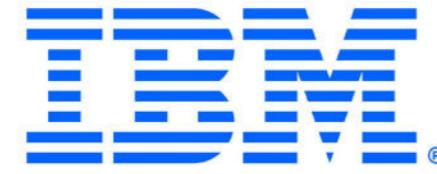
TWG
a Deloitte business

 **shopify**

 **Scotiabank**[®]



Companies that Have Hired Fellows



RBC
Royal Bank



Thank You to Our Interns

Simran Bakshi • Deborah Eliezer • Shefaly Gunjal

The AHF team wishes to acknowledge and thank Interns who contributed to our impact analysis and reporting process.



Learn more about our programs and events at www.accelerateherfuture.com

 Accelerate Her Future  @heraccelerate  @accelerateherfuture