

Fellowship Circle

Winter 2022

Fellowship Circle is a 10-week, by-application program designed by and for Black, Indigenous and racialized women - a tailored program providing small Group Mentorship Circles, Career Learning Labs, and networking with managers and leaders from STEM and business.



FELLOWS



Participants

51



Provinces

6



Postsecondary Institutions

30



Abie Yinar

Project Coordinator, Toronto Metropolitan University

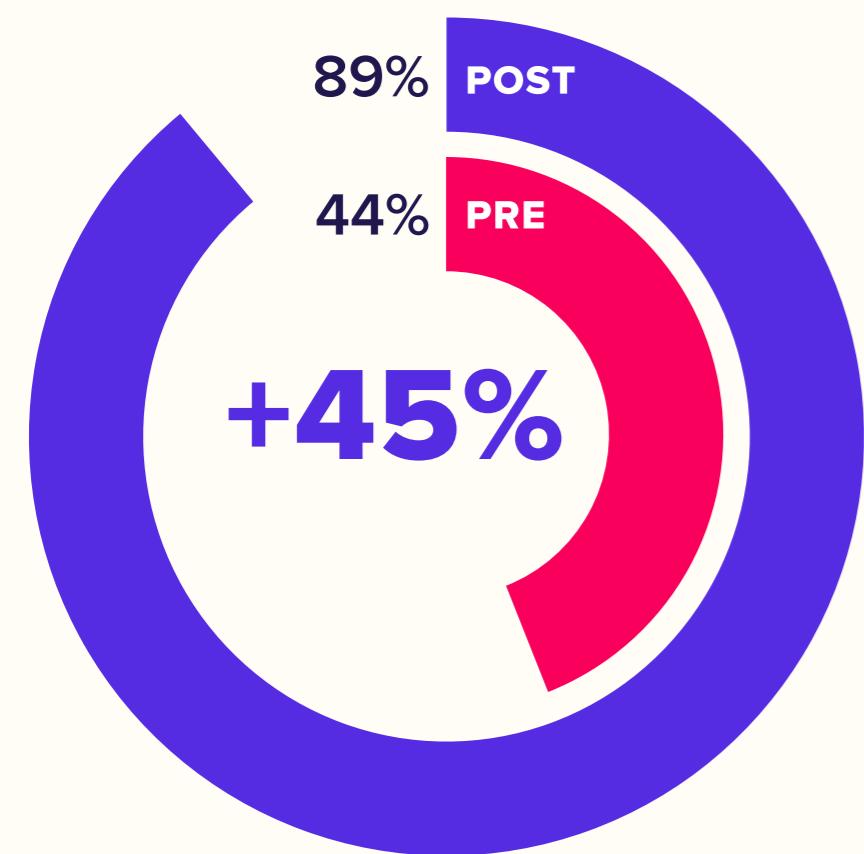
“My experience in the AHF program has caused several paradigm shifts, which completely redefined how I approach my career and work environments. This inclusive space has made me confident in how I carry the various and often unusual parts of my identity. I've been able to relate to mentors and fellows in authentic, multidimensional ways that I know will blossom into lasting relationships”

Fellow, Winter 2022

Fellowship Circle Impact

● PRE

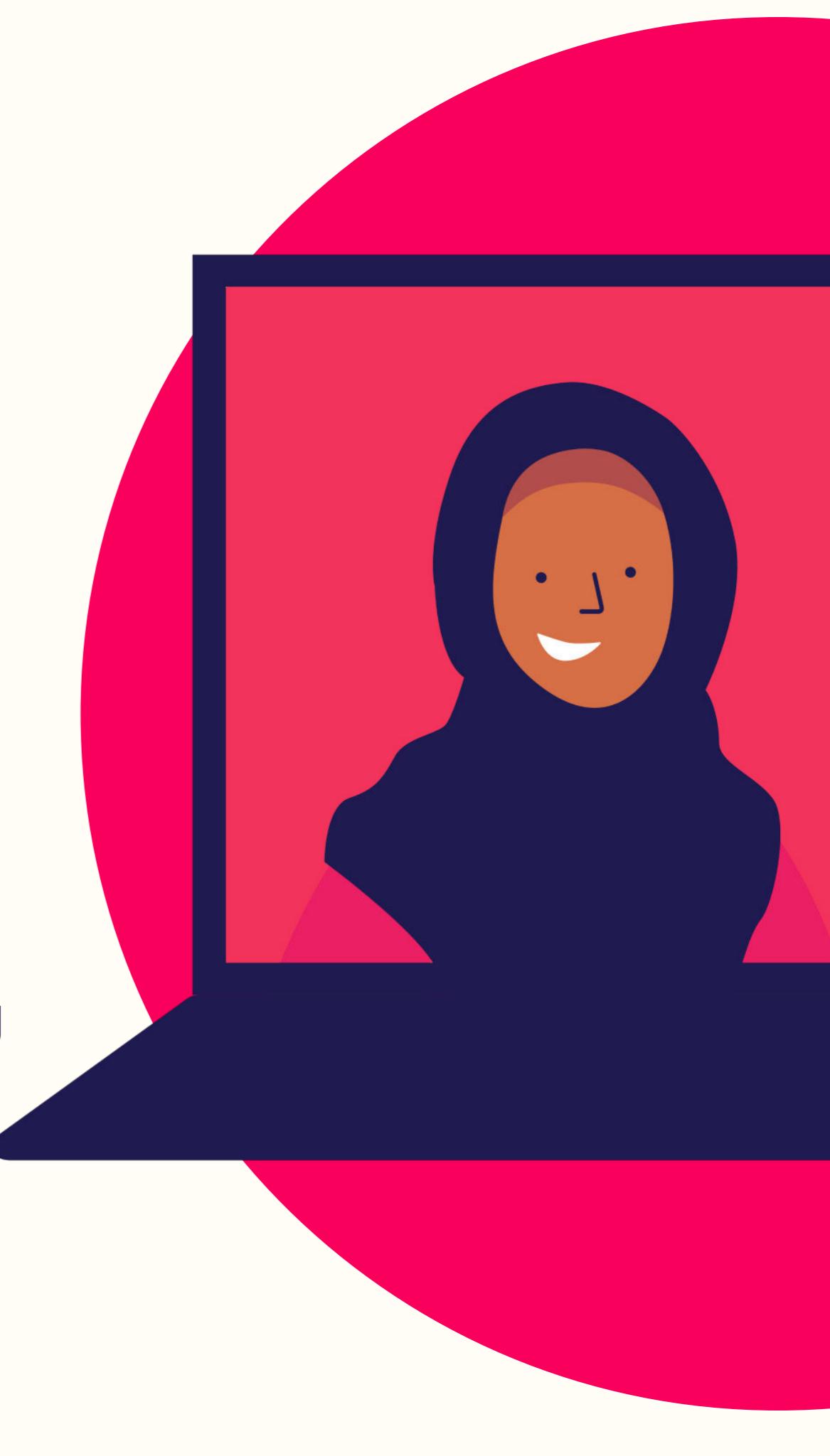
Survey results from
Fellows prior to starting
the Fellowship Circle



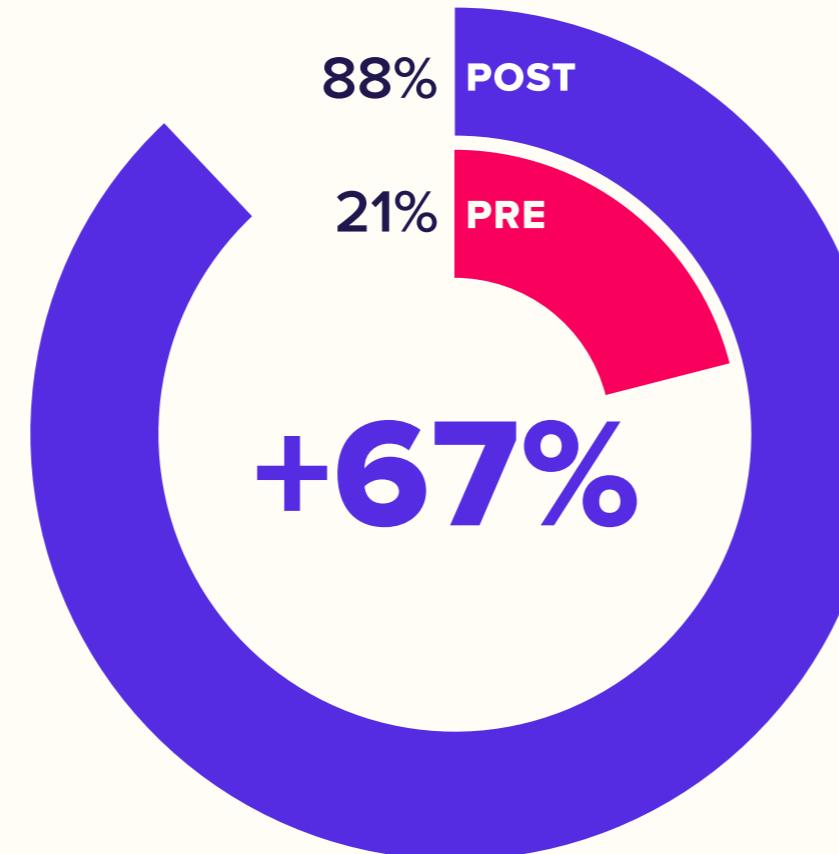
● POST

Survey results from
Fellows after completing
the Fellowship Circle

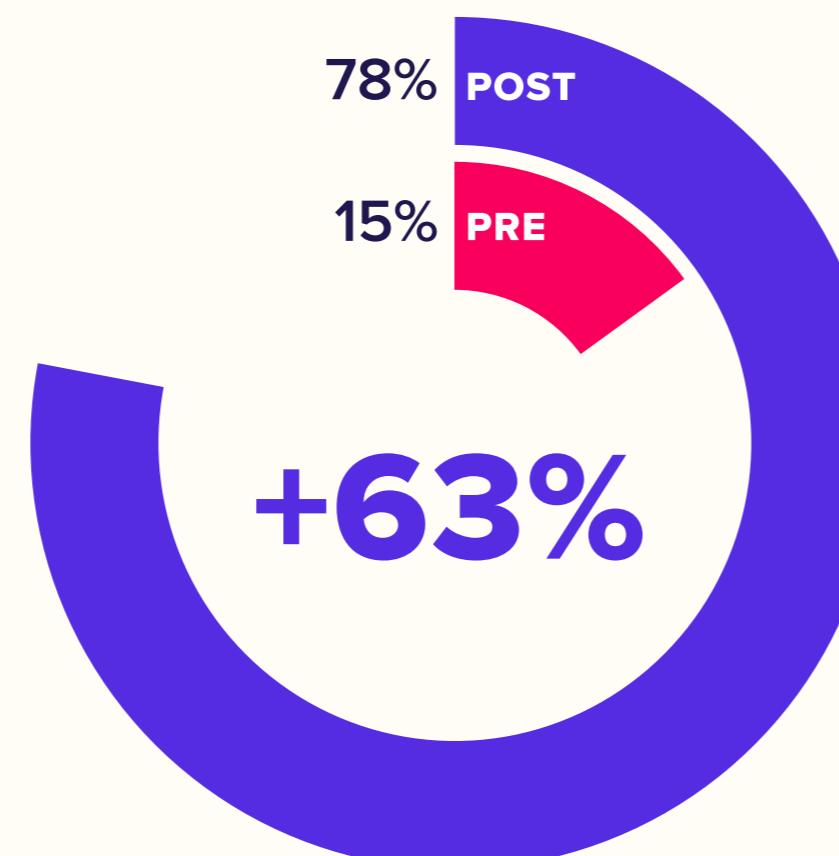
Had access to a supportive and inclusive community of peers and professionals where they could bring their whole selves



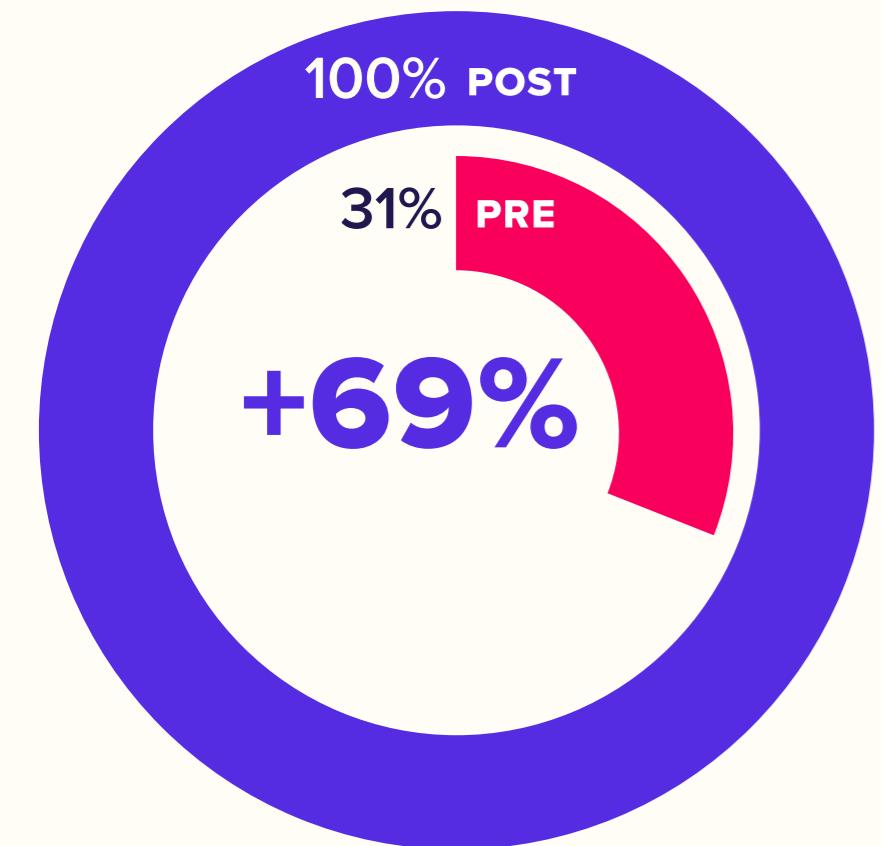
*5-point Likert Scale (% of respondents with strongly agree and agree ratings)



Had access to career learning opportunities tailored to their needs as a Black, Indigenous or woman of colour.

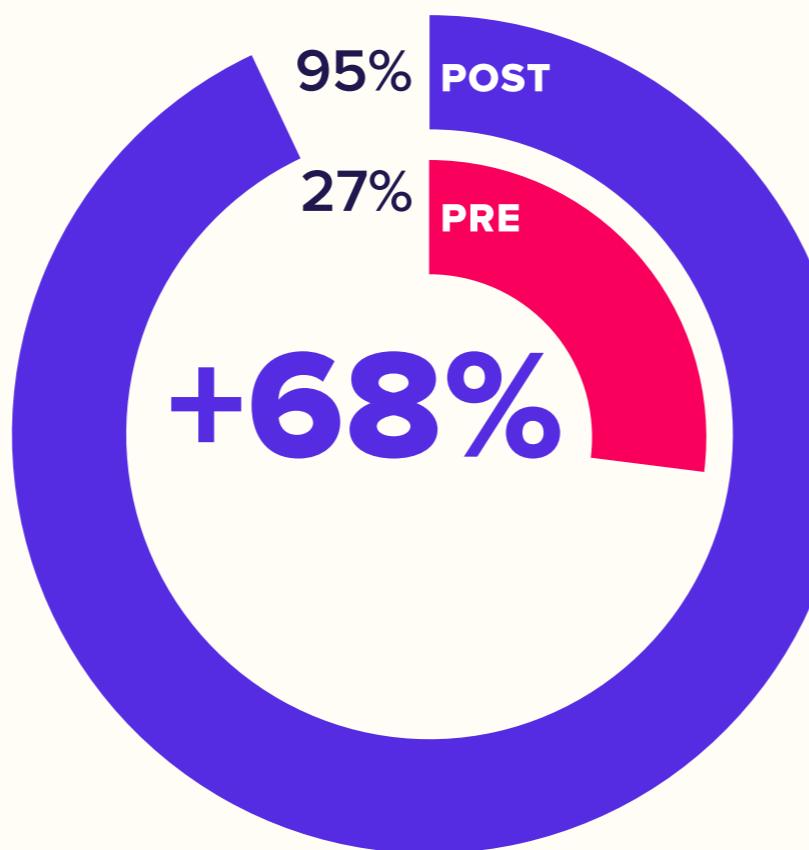


Had access to learning opportunities that covered strategies for navigating the workplace as a Black, Indigenous or woman of colour.



Had opportunities to network with other Black women, Indigenous women and women of colour and develop their peer and professional contacts.





Had access to mentorship by other Black women, Indigenous women, and/or women of colour who were in manager or senior leadership roles.

MENTORS



Participants

34



Provinces

6



Organizations

27



Anne Steptoe

Senior Director - Infrastructure, Wealthsimple

“The AHF Fellowship Circle is one of the most amazing programs I've ever been a part of. The amount of support, love, authenticity and vulnerability demonstrated by this group of BIPOC women was awe-inspiring. I learned so much from both fellows and mentors, and it has increased my awareness of the impact that we can make on each other.”

Mentor, Winter 2022

41%
5-10 years of
experience

38%
11-15 years of
experience

21%
16+ years of
experience

90%

Had access to a supportive and inclusive community where they could bring their whole selves

86%

Have grown professionally and personally





100%

Would recommend the Fellowship Circle program to a friend

100%

Satisfied with the overall Fellowship Circle program experience

100%

Indicate the overall Fellowship Circle program was a quality experience

*10 point Likert Scale (% of respondents with 8-10 ratings)

Wrap-Up Celebration

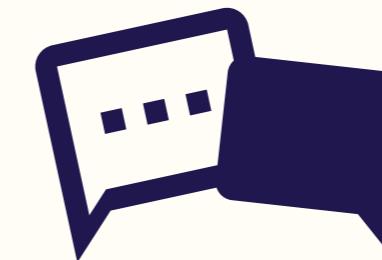




98
Attended



76
Networking Visitors



4
Corporate Partner
Facilitated Conversation
Circles



651
Total Chat Comments



Ghazal Mirab

**Master's Student and Research Assistant,
Simon Fraser University**

“Being a part of the AHF community has been one of the best things that has happened to me as an immigrant in Canada. I've made meaningful connections, learned from many amazing people in the cohort, and benefited from invaluable workshops crafted specifically for women of color. We've learned and unlearned together, shared success and failure stories, cultivated rich relationships, and had deep conversations that I believe are very unique and invaluable.”

Fellow, Winter 2022



Roopa Khanna

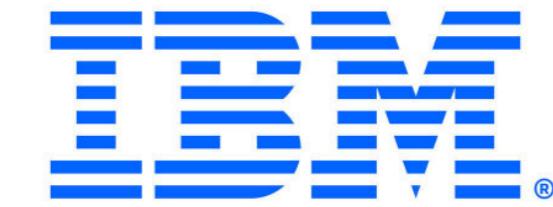
Strategy & Consulting Manager, Accenture

“AHF is a beautifully crafted and thoughtful experience that connects Black, Indigenous & WOC to each other and inevitably provides connection to oneself. I often wonder how much more supported and welcome I would have felt in my earlier career had something like this existed then. The program is a gift to the world, helping to cultivate and expand the minds of powerful & impactful women in the workplace.”

Mentor, Winter 2022

Thank You to Our Fellowship Circle 2022

Corporate Partners



Learn more about our programs and events at www.accelerateherfuture.com



Accelerate Her Future



@heraccelerate



@accelerateherfuture